

COMPONENT: Drug Enforcement Administration

| EEO COMPLAINT DATA | <i>1st Quarter FY 2007</i> | <i>2nd Quarter FY 2007</i> | <i>3rd Quarter FY 2007</i> | <i>4th Quarter FY 2007</i> | <i>Year to Date Total</i> |
|---|---|---|---|--------------------------------|-----------------------------------|
| <i>I. Number of Complaints</i> | | | | | |
| <i>A. Pending at the beginning of the quarter</i> | 53 | | | | 53 |
| <i>B. Filed during the quarter</i> | 6 | | | | 6 |
| <i>C. Pending, at any time, during the quarter</i> | 59 | | | | 59 |
| <i>II. Number of Filers</i> | <i>1st Quarter FY 2007</i> | <i>2nd Quarter FY 2007</i> | <i>3rd Quarter FY 2007</i> | <i>4th Quarter FY 2007</i> | <i>Year to Date Total</i> |
| <i>A. Who had a complaint pending at the start of the quarter</i> | 53 | | | | 53 |
| <i>B. Who filed a complaint during this quarter</i> | 6 | | | | 6 |
| <i>C. Who had a complaint pending at any time during this quarter</i> | 59 | | | | 59 |
| <i>D. Who filed two or more complaints during this quarter</i> | 0 | | | | 0 |
| <i>III. Breakdown of all Complaints filed during this quarter by basis and issue</i> | <i>1st Quarter FY 2007</i> | <i>2nd Quarter FY 2007</i> | <i>3rd Quarter FY 2007</i> | <i>4th Quarter FY 2007</i> | <i>Year to Date Total</i> |
| <i>A. Complaints filed during the quarter broken down by basis.</i> | | | | | |
| <i>1. Race:</i> | 4 | | | | 4 |
| <i>a. American Indian/Alaskan Native</i> | | | | | |
| <i>b. American Asian/Pacific Islander</i> | | | | | |
| <i>c. Black</i> | 2 | | | | 2 |
| <i>d. White</i> | 2 | | | | 2 |
| <i>2. Color</i> | | | | | |

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|--|---|--|--|--|---|
| 3. Sex: | 1 | | | | 1 |
| a. Male | 1 | | | | 1 |
| b. Female | | | | | |
| 4. Age | 1 | | | | 1 |
| 5. Religion | | | | | |
| 6. Reprisal | | | | | |
| 7. National Origin: | 1 | | | | 1 |
| a. Hispanic | 1 | | | | 1 |
| b. Other | | | | | |
| 8. Equal Pay Act: | | | | | |
| a. Male | | | | | |
| b. Female | | | | | |
| 9. Disability | 3 | | | | 3 |
| 10. Non-EEO Basis | | | | | |
| B. Complaints filed during the quarter broken down by issue. | | | | | |
| 1. Appointment/Hire | | | | | |
| 2. Assignment of Duties | | | | | |
| 3. Award: | | | | | |
| 4. Conversion to Full Time | | | | | |
| 5. Disciplinary Action: | | | | | |
| a. Demotion | | | | | |
| b. Reprimand | | | | | |
| c. Suspension | | | | | |
| d. Removal | | | | | |
| e. Other | | | | | |
| 6. Duty Hours | | | | | |
| 7. Evaluation/Appraisal | 1 | | | | 1 |
| 8. Examination/Test | | | | | |

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|---|---|--------------------------------|--------------------------------|--------------------------------|-----------------------------------|
| <i>9. Harassment:</i> | <i>1</i> | | | | <i>1</i> |
| <i>a. Non-sexual</i> | <i>1</i> | | | | <i>1</i> |
| <i>b: Sexual</i> | | | | | |
| <i>10. Medical Examination</i> | <i>1</i> | | | | <i>1</i> |
| <i>11. Pay Including Overtime</i> | | | | | |
| <i>12. Promotion/Non-Selection</i> | <i>2</i> | | | | <i>2</i> |
| <i>13. Reassignment:</i> | <i>1</i> | | | | <i>1</i> |
| <i>a. Denied</i> | | | | | |
| <i>b. Directed</i> | <i>1</i> | | | | <i>1</i> |
| <i>14. Reasonable Accommodation</i> | <i>1</i> | | | | <i>1</i> |
| <i>15. Reinstatement</i> | | | | | |
| <i>16. Retirement</i> | | | | | |
| <i>17. Termination</i> | | | | | |
| <i>18: Terms & Conditions of Employment</i> | | | | | |
| <i>19. Time & Attendance</i> | <i>1</i> | | | | <i>1</i> |
| <i>20. Training</i> | | | | | |
| <i>21. Other</i> | <i>2</i> | | | | <i>2</i> |
| <i>IV. Time measurements – All complaints pending at any time during the quarter</i> | <i>1st Quarter FY 2007</i> | <i>2nd Quarter FY 2007</i> | <i>3rd Quarter FY 2007</i> | <i>4th Quarter FY 2007</i> | <i>Year to Date Total</i> |
| <i>A. Average number of days for Investigation:</i> | <i>141</i> | | | | <i>141</i> |
| <i>B. Average number of days for Final Agency Decision:</i> | <i>416</i> | | | | <i>416</i> |
| <i>C. Average number of days for Final Agency Action</i> | <i>673</i> | | | | <i>673</i> |
| <i>D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)</i> | <i>1</i> | | | | <i>1</i> |

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|--|---|---|---|---|-----------------------------------|
| <i>E. Average number of days complaints were pending at the time of dismissal</i> | 200 | | | | 200 |
| <i>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</i> | <i>1st Quarter FY 2007 # / %</i> | <i>2nd Quarter FY 2007 # / %</i> | <i>3rd Quarter FY 2007 # / %</i> | <i>4th Quarter FY 2007 # / %</i> | <i>Year to Date Total</i> |
| <i>A. Total number of final agency actions (decisions) involving discrimination during the quarter</i> | | | | | |
| <i>B. Decisions finding discrimination without a hearing</i> | | | | | |
| <i>C. Decisions finding discrimination without a hearing broken down by basis</i> | | | | | |
| <i>1. Race:</i> | | | | | |
| <i>a. American Indian/Alaskan Native:</i> | | | | | |
| <i>b. American Asian/Pacific Islander:</i> | | | | | |
| <i>c. Black:</i> | | | | | |
| <i>d. White:</i> | | | | | |
| <i>2. Color:</i> | | | | | |
| <i>3. Sex:</i> | | | | | |
| <i>a. Male:</i> | | | | | |
| <i>b. Female:</i> | | | | | |
| <i>4. Age:</i> | | | | | |
| <i>5. Religion:</i> | | | | | |
| <i>6. Reprisal:</i> | | | | | |
| <i>7. National Origin:</i> | | | | | |
| <i>a. Hispanic:</i> | | | | | |
| <i>b. Other:</i> | | | | | |
| <i>8. Equal Pay Act:</i> | | | | | |

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|---|--|--|--|--|--|
| <i>a. Male:</i> | | | | | |
| <i>b. Female:</i> | | | | | |
| <i>9. Disability:</i> | | | | | |
| <i>10. Non-EEO Basis</i> | | | | | |
| <i>D. Decisions finding discrimination without a hearing broken down by issue</i> | | | | | |
| <i>1. Appointment/Hire:</i> | | | | | |
| <i>2. Assignment of Duties:</i> | | | | | |
| <i>3. Awards:</i> | | | | | |
| <i>4. Conversion to Full Time:</i> | | | | | |
| <i>5. Disciplinary Action:</i> | | | | | |
| <i>a. Demotion:</i> | | | | | |
| <i>b. Reprimand:</i> | | | | | |
| <i>c. Suspension:</i> | | | | | |
| <i>d. Removal:</i> | | | | | |
| <i>e. Other:</i> | | | | | |
| <i>6. Duty Hours:</i> | | | | | |
| <i>7. Evaluation/Appraisal:</i> | | | | | |
| <i>8. Examination/Test:</i> | | | | | |
| <i>9. Harassment:</i> | | | | | |
| <i>a. Non-sexual:</i> | | | | | |
| <i>b. Sexual:</i> | | | | | |
| <i>10. Medical Examination:</i> | | | | | |
| <i>11. Pay Including Overtime:</i> | | | | | |
| <i>12. Promotion/Non-Selection:</i> | | | | | |
| <i>13. Reassignment:</i> | | | | | |
| <i>a. Denied:</i> | | | | | |
| <i>b. Directed:</i> | | | | | |

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|---|--|--|--|--|--|
| <i>14. Reasonable Accommodation:</i> | | | | | |
| <i>15. Reinstatement:</i> | | | | | |
| <i>16. Retirement:</i> | | | | | |
| <i>17. Termination:</i> | | | | | |
| <i>18. Terms/Conditions of Employment:</i> | | | | | |
| <i>19. Time and Attendance:</i> | | | | | |
| <i>20. Training:</i> | | | | | |
| <i>21. Other:</i> | | | | | |
| <i>E. Decisions involving discrimination after a hearing</i> | | | | | |
| <i>F. Decisions involving discrimination after a hearing broken down by basis</i> | | | | | |
| <i>1. Race:</i> | | | | | |
| <i>a. American Indian/Alaskan Native:</i> | | | | | |
| <i>b. American Asian/Pacific Islander:</i> | | | | | |
| <i>c. Black:</i> | | | | | |
| <i>d. White:</i> | | | | | |
| <i>2. Color:</i> | | | | | |
| <i>3. Sex:</i> | | | | | |
| <i>a. Male:</i> | | | | | |
| <i>b. Female:</i> | | | | | |
| <i>4. Age:</i> | | | | | |
| <i>5. Religion:</i> | | | | | |
| <i>6. Reprisal:</i> | | | | | |
| <i>7. National Origin:</i> | | | | | |
| <i>a. Hispanic:</i> | | | | | |

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|---|--|--|--|--|--|
| <i>b. Other:</i> | | | | | |
| 8. <i>Equal Pay Act:</i> | | | | | |
| <i>a. Male:</i> | | | | | |
| <i>b. Female:</i> | | | | | |
| 9. <i>Disability:</i> | | | | | |
| 10. <i>Non-EEO Basis</i> | | | | | |
| <i>G. Decisions involving discrimination after a hearing broken down by issue</i> | | | | | |
| <i>1. Appointment/Hire:</i> | | | | | |
| <i>2. Assignment of Duties:</i> | | | | | |
| <i>3. Awards:</i> | | | | | |
| <i>4. Conversion to Full Time:</i> | | | | | |
| <i>5. Disciplinary Action:</i> | | | | | |
| <i>a. Demotion:</i> | | | | | |
| <i>b. Reprimand:</i> | | | | | |
| <i>c. Suspension:</i> | | | | | |
| <i>d. Removal:</i> | | | | | |
| <i>e. Other:</i> | | | | | |
| <i>6. Duty Hours:</i> | | | | | |
| <i>7. Evaluation/Appraisal:</i> | | | | | |
| <i>8. Examination/Test:</i> | | | | | |
| <i>9. Harassment:</i> | | | | | |
| <i>a. Non-sexual:</i> | | | | | |
| <i>b. Sexual:</i> | | | | | |
| <i>10. Medical Examination:</i> | | | | | |
| <i>11. Pay Including Overtime:</i> | | | | | |
| <i>12. Promotion/Non-Selection:</i> | | | | | |
| <i>13. Reassignment:</i> | | | | | |

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|--|---|---|---|---|-----------------------------------|
| <i>a. Denied:</i> | | | | | |
| <i>b. Directed:</i> | | | | | |
| <i>14. Reasonable Accommodation:</i> | | | | | |
| <i>15. Reinstatement:</i> | | | | | |
| <i>16. Retirement:</i> | | | | | |
| <i>17. Termination:</i> | | | | | |
| <i>18. Terms/Conditions of Employment:</i> | | | | | |
| <i>19. Time and Attendance:</i> | | | | | |
| <i>20. Training:</i> | | | | | |
| <i>21. Other:</i> | | | | | |
| <i>VI. Status of all pending complaints</i> | <i>1st Quarter FY 2007</i> | <i>2nd Quarter FY 2007</i> | <i>3rd Quarter FY 2007</i> | <i>4th Quarter FY 2007</i> | <i>Year to Date Total</i> |
| <i>A. Number of complaints pending investigation:</i> | 14 | | | | 14 |
| <i>B. Number of complaints pending hearing:</i> | 27 | | | | 27 |
| <i>C. Number of complaints pending final agency action:</i> | 9 | | | | 9 |
| <i>D. Number of complaints pending decision on appeal:</i> | | | | | |
| <i>VII. Complaints not timely investigated</i> | <i>1st Quarter FY 2007</i> | <i>2nd Quarter FY 2007</i> | <i>3rd Quarter FY 2007</i> | <i>4th Quarter FY 2007</i> | <i>Year to Date Total</i> |
| <i>A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):</i> | 16 | | | | 16 |